



Hon. Charlotte Walter Woolard (Ret.)

Representative Cases

EMPLOYMENT

- Suit by commissioned employee for alleged failure to pay wages, to pay all wages upon termination, to pay overtime and to provide accurate earnings statements, for breach of contract, breach of the implied covenant of good faith and fair dealing, plus various claims under the Labor Code Private Attorney General Act of 2004.
- Claims of race or national origin discrimination and emotional distress by the City and its Chief of Police for imposing administrative suspensions on officers' participation in an asserted "inappropriate and unauthorized video" of police department activities.
- Employee's lawsuit for sexual harassment, gender discrimination, creating a hostile work environment, intentional infliction of emotional distress, retaliation and failure to protect her from harassment related to a coworker's persistent lewd statements and actions.
- Complaint brought by a maintenance worker at a low-income housing facility for: discrimination on the basis of national origin or race, perceived disability, medical condition and age; retaliation; and wrongful termination in violation of public policy.

- Review of administrative decision that a contract which called for tree pruning and removal of diseased trees along state highways required contractor to pay its employees according to California's Prevailing Wage Law because the work performed was "maintenance work."
- Employment termination complaint alleging breach of express contract, breach of the implied covenant of good faith and fair dealing, breach of implied contract, and defamation.
- Handled case in which terminated employee alleged causes of action for disability discrimination, failure to provide reasonable accommodation, failure to engage in interactive process, failure to prevent disability discrimination, and violation of public policy.
- Employment action by sales associate against retail store employer alleging causes of action for failure to pay overtime wages, failure to reimburse expenses, discrimination, harassment, and retaliation.
- Handled appeal of a Labor Commission decision in a case involving unpaid wages, overtime and related penalties owed to discharged employee by business owner.